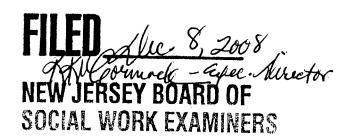
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By: Jodi C. Krugman
Deputy Attorney General



STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF SOCIAL WORK EXAMINERS

IN THE MATTER OF
Cynthia Glenn, MSW

Administrative Action CONSENT ORDER

This matter was opened to the State Board of Social Work Examiners ("Board") upon the application of respondent, Cynthia Glenn, MSW ("respondent") for a license to practice social work. In connection with that application, the Board received information that during a period commencing between June 2004 to the present, the respondent engaged in what has been described as clinical social work practice at Creative Consultants Services, in Woodbridge, New Jersey, a for-profit setting, notwithstanding that she did not possess a certification or license in violation of N.J.S.A. 45:15BB-4, N.J.A.C. 13:44G-1.3 and N.J.A.C. 13:44G-9.3.

It appearing that the respondent desires to resolve this matter without further proceedings, and the Board finding the entry of the Consent Order to be in the public interest,

IT IS ON THIS Str DAY OF RECEMBER 2008,

HEREBY ORDERED AND AGREED THAT

- 1. A license to practice social work in the State of New Jersey as a Licensed Social Worker "LSW" will be issued to Cynthia Glenn based on her completion of all requirements for licensure.
- 2. Respondent is hereby assessed a civil penalty in the amount of \$250.00 for practicing clinical social work without a license to do so. Said penalty shall be paid by certified check or money order made payable to the State of New Jersey and submitted to the Kay K. McCormack, Executive Director, State Board of Social Work Examiners, PO Box 45033, New Jersey 07101, within fourteen days of the entry of the within Consent Order.

NEW JERSEY STATE BOARD OF SOCIAL WORK EXAMINERS

Doreen J. Bobby, MSW, LCSW

President

I have read the within Consent Order and understand its terms. I hereby consent to its entry and to be bound by the Consent Order's terms.

Cynthia Glenn,

MSW

Payment Enclosed